

ECONOMIC SECURITY

Economic security is a constellation of micro and macroeconomic factors—part or full time work status, occupation, industry and compensation all contribute to economic security. In turn, economic security has an enormous impact on females’ ability to exercise choice and control in their own lives.



Lowest Earners in Connecticut and Hartford County

In 2014, Aurora Women and Girls Foundation partnered with Connecticut Women’s Educational and Legal Fund, to produce and publish *Women and Girls in Hartford County: A Story in Indicators*, to gauge women’s well-being by comparing the status of women and girls in Hartford County to that of females in other communities. Women and girls continue to face barriers to social, economic and political equality in Hartford County.

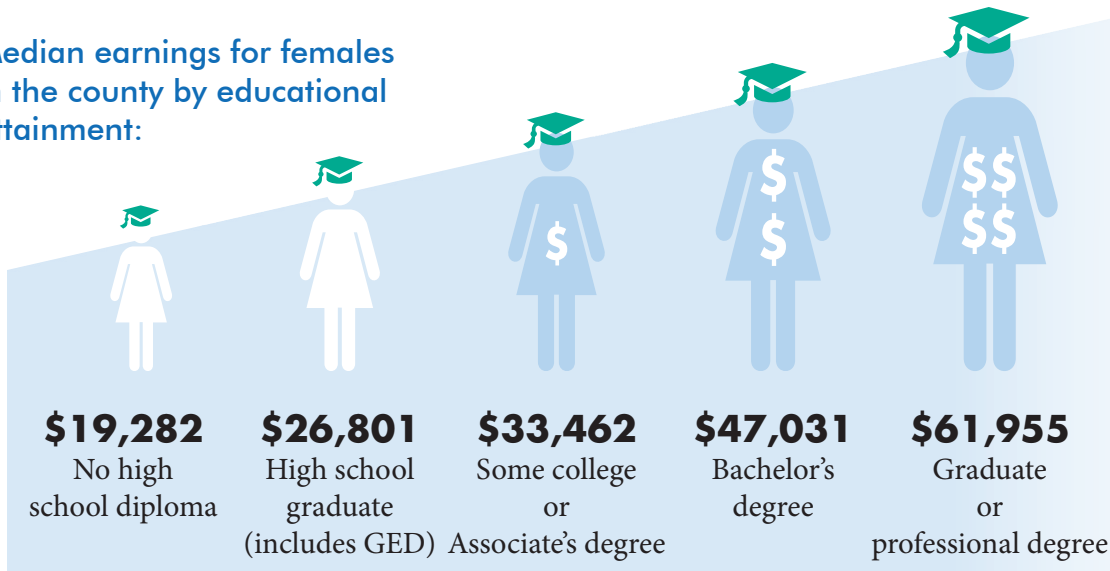


	Female householder, no spouse present	Male householder, no spouse present
% of all families in CT	19.8%	7%
Median Earnings CT	\$38,538	\$59,548
% of all families in Hartford County	23.5%	7.5%
Median Earnings Hartford County	\$37,400	\$59,406

EARNINGS

Median income for females in Hartford County was \$48,034, approximately 84% of the median income of males in the county. The intersection of gender and race indicates an income disparity. Latina and African American females earn less when compared to median income of Caucasian females, and even less when compared to Caucasian males.

Median earnings for females in the county by educational attainment:



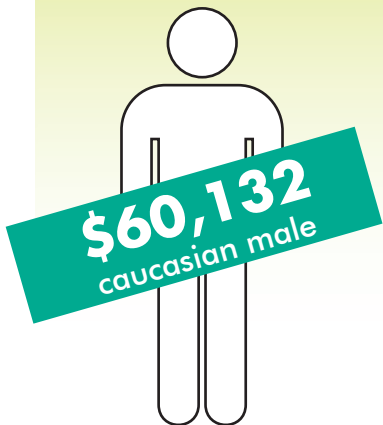
Source: Women and Girls in Hartford County 2014

WAGE GAP

Median Income Full Time Year Round Workers By Race & Gender

How females salaries, by race, compare with their caucasian male counterparts ...

Caucasian	84%
Asian	76%
African American	64%
Latina	57%



CHILDCARE

CHILDCARE FOR 1 COSTS **15%**
CHILDCARE FOR 2 COSTS **27%**
of the family median income.

Hartford County

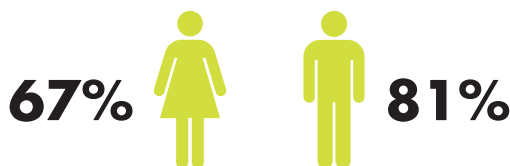
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in the state for percentage of income spent on child care.

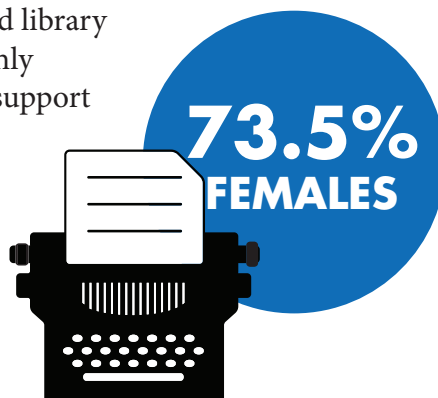
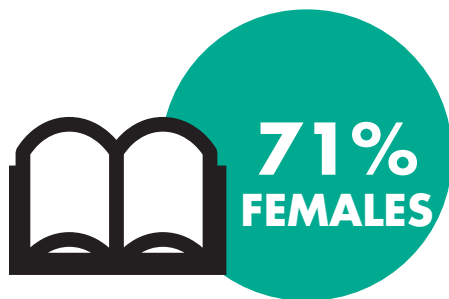
Annual average cost is **\$15,061.**

EMPLOYMENT

Full time workers in Hartford County *



71% of workers in education, training and library services are females. Females remain highly represented in office and administrative support occupations (73.5%).



POVERTY

Females represent 55% of Hartford County's poor.

In Hartford County, more than a third (35.6%) of the 21,360 African American and almost half (47.2%) of the 28,320 Latina female-headed households with dependent children live in poverty.

60,000

Women & girls in Hartford County live in poverty. Almost 1/3 are under the age of 18.

*2012